



CANADIAN EVALUATION SOCIETY  
Nova Scotia Chapter



## Building Evaluation Culture & Capacity

Facilitators: Dr. Nancy Carter & Dr. Kaireen Chaytor

March 27<sup>th</sup> 2014

### Overview

This workshop, informed by current literature (e.g. Mayne, Kim, Boyle and Lemaire), will focus on building internal evaluation capacity leading to a strengthened culture of evaluation. This interactive workshop will present instruments that help to diagnose your workplace including a model to assess and compare your current organizational capacity and culture. Issues such as where the evaluation function is located, how evaluation is linked with strategic planning and budgeting, how evaluation is used in decision-making and how demand for evaluation is created will be part of the diagnosis of evaluation culture.

Participants will leave with:

- ❖ an understanding of evaluation culture and capacity and its relationship to organizational learning
- ❖ the ability to diagnose evaluation culture and capacity in their own organization
- ❖ practical tools and examples of how to build and strengthen an evaluation culture in their organization

**Date:** March 27<sup>th</sup> 2014

**Time:** 9:00am-12:00pm

*Registration begins at 8:30am*

**Location:** Art Gallery of Nova Scotia Seminar Room

**Cost:**

*CES Member: \$50*

*Non Member: \$100*

*Student: \$25*

Please register by  
**Monday, March 24, 2014**  
by completing the attached registration form or downloading one from our website.

Completed forms can be submitted to:

**ces.novascotia@gmail.com**  
or faxed to **902-424-7753**

*Materials and light snacks will be provided*

## **Facilitator Biographies**

### **Nancy Carter**

Nancy Carter, Ph.D., is the Director of Evaluation Services at the Nova Scotia Health Research Foundation where she provides guidance and advice to catalyze evaluation initiatives for Nova Scotia's health system. Nancy holds a Ph.D. in Organizational Behaviour and Human Resource Management from the University of Toronto's Rotman School of Management, as well as a Bachelor of Arts and a Masters of Applied Social Psychology from Memorial University of Newfoundland. Nancy's interests include ethical issues in organizations, organizational evaluation processes, evidence-based/informed decision making, organizational culture as well as knowledge use and dissemination in organizations. She has had her work published in a peer-reviewed journal and written up in the Washington Post and O! Magazine. Nancy has also been awarded the professional designation of Credentialed Evaluator by the Canadian Evaluation Society and is currently the vice president of the NS CES chapter.

### **Kaireen Chaytor**

Kaireen Chaytor, Ph.D., brings a background in adult education to her work and her teaching in program evaluation. She has been responsible for a number of evaluations at all levels of government and for many non-profits. Kaireen has offered workshops on program evaluation in a variety of settings. Kaireen has presented nationally and internationally on building evaluation capacity and on the role of evaluation theory.

Kaireen is an adjunct professor, School of Public Administration, Dalhousie University. In 2003, she was recognized with the contribution to Evaluation Theory and Practice award by the Canadian Evaluation Society. She is an Emeritus Board Member for the Canadian Evaluation Society Educational Fund and serves on the CES Credentialing Board. In 2011, she was made a Fellow of the Canadian Evaluation Society.

**CES-NS Chapter Professional Development Registration Form**  
**Building Evaluation Culture & Capacity**  
**Thursday, March 24<sup>th</sup> 2014, 1:00pm-4:00pm**

Name			
Organization			
Address			
Phone			
Email			
Check one	CES NS Member*	Non Member	Student**

\* A CES NS member, in good standing, is someone who has paid his/her current membership dues to the Canadian Evaluation Society.

\*\* Student registrants, please provide your student ID number as verification of student status.

**Please note:**

1. All registration must be received by **Monday, March 24<sup>th</sup> 2013**.
2. An administration cancellation fee of \$25.00 will be applied to registrants who fail to/are unable to attend the session and the balance of the workshop fee will be returned.
3. Invoices will be provided following receipt of the registration form.
4. Cheques should be made payable to CES Nova Scotia
5. Registration forms can be:

Faxed to: c/o Rob Chatwin 1-902-424-7753

Emailed: [\*\*ces.novascotia@gmail.com\*\*](mailto:ces.novascotia@gmail.com)

Mailed: CES Nova Scotia  
P.O. Box 8802 CSC  
Halifax, NS B3X 5M4

Thank you!